For Monitoring purposes only

Utility Regulator
ELECTRICITY GAS WATER

Equal Opportunities Monitoring Form

This form is regarded as part of your application
Failure to fully complete and return it will result in disqualification

Under fair employment legislation and associated monitoring regulations, we have a legal duty to provide an annual monitoring return to the Equality Commission. To do this we must obtain appropriate data on applicants. Please note that it is an offence to knowingly give false information in connection with completion of this monitoring form.

Please do **not** write/type your name anywhere on the form and ensure it is returned by **post** (paper copy) in a sealed, separate envelope to: Monitoring Officer (HR), The Utility Regulator, Queens House, 14 Queen Street, Belfast BT1 6ED

For convenience, it can be included with your application form but it must be in a sealed, separate envelope addressed to the Monitoring Officer (HR).

Ref: (HR use only) **RET/CPM/20** **National Insurance Number:** _____

Gender Male ☐ Female ☐

Date of Birth Day Month Year

Ethnic Background
To which of these ethnic groups do you belong?

White ☐	Indian ☐	Pakistani ☐
Bangladeshi ☐	Black African ☐	Chinese ☐
Irish Traveller ☐	Black Caribbean ☐	Other (please specify):

Community Background
Regardless of whether we practice religion, most of us in Northern Ireland are seen as either Catholic or Protestant. Please indicate the community to which you belong or are perceived to belong to, by ticking the appropriate box below:

My background is that of the Protestant community ☐

My background is that of the Roman Catholic community ☐

I do not have a Protestant or Roman Catholic community background ☐

Disability
The Disability Discrimination Act 1995 defines disability as a physical or mental impairment which has a substantial and long term adverse effect on a person's ability to carry out normal day to day activities.

In these terms, do you consider yourself to be disabled? Yes ☐ No ☐