

Role 4 - Head of Gas Price Controls

Job Description

As Head of Gas Price Controls within the Utility Regulator, you will:

- Display the values of the Utility Regulator, and the Northern Ireland Civil Service Code of Ethics.
- Work openly and collaboratively as a member of the wider leadership team, ensuring the Utility Regulator is lead effectively to achieve its statutory and strategic duties and goals.
- Assist the Price Control Director on all gas price control work (networks, wholesale and retail) ensuring your teams deliver their duties, plans and strategies, focusing on the areas that represent the most significant regulatory risk or opportunity.
- Demonstrate strong intellectual and analytical capabilities and possess the commercial acumen to identify opportunities, assess risks and sound judgment in relation to regulation, policy, and organisational issues.
- Empower others in your team to lead and work confidently and accountably in line with strong values to achieve to high performance.
- Be credible and build and nurture constructive working relationships with a broad range of influential stakeholders, including the Department for the Economy, Department for Infrastructure, Consumer Council, Comission for Regulation of Utilities, Ofgem, Ofwat, and industry stakeholders.
- Be committed to promoting and enhancing equality, diversity, and inclusion, building an open and accountable workplace where all staff have the opportunity to make a real difference.
- Protect gas consumers and participants in Northern Ireland by identifying and reporting regulatory violations, regulatory design flaws, and market power abuses.
- Have an expert knowledge on the gas market in Northern Ireland, Ireland and Great Britain, and look to implement best practice consumer practice, affordable energy, and net zero pathways.
- Oversee the quality and outputs of research including analysis, learnings, timeliness, whilst delivering value for money.
- Undertake media and public activity around gas price controls.
- Understand and apply PRINCE2 standard or equivalent, and how it should be applied to projects within the Utility Regulator.
- Have excellent drafting skills and the ability to review the written work of others.
- Oversee regulatory and organisational projects, ensuring timely delivery against sometimes ambitious deadlines whilst maintaining quality.
- Promote an organisational customer focused culture that that promotes the Utility Regulator's values, inspires and develops staff, values staff contributions and encourages proactive performance, communication and engagement at all levels through visible and collective leadership.

Key responsibilities

The main duties of Head of Gas Price Controls will be:

- To support the Chief Executive, Board, and Senior Leadership Team of the Utility Regulator.
- To be a visible leader within the Utility Regulator, and have the ability to build, inspire and motivate inclusive, high performing teams. To have an up-to-date knowledge of good governance standards, and corporate planning.
- To assist the Price Control Director on all gas price controls across the Utility Regulator.
- To stay up-to-date with regulatory and policy developments in relation to price controls, whilst providing an excellent level of service.
- To support and embed organisational change within the Price Controls Directorate to improve organisational excellence, performance, pace, professionalism and value for money.
- To develop and maintain collaborative relationships with a wide range of internal and external stakeholders to achieve optimal results for the Utility Regulator.
- To have the energy and drive to challenge accepted thinking and engage and enthuse your directorate to achieve timely results.
- To understand and display the principles of good regulation and their practical application.
- To have an in-depth knowledge of gas price controls in Northern Ireland including the key drives of price, consumer protection, security of supply, and economic and environmental sustainability.
- To have a good knowledge of the Northern Ireland, UK, and all-island regulatory environment, and the public sector generally, including the democratic, political, and organisational framework.
- To promote a culture of openness, inclusiveness and transparency across all aspects of the Utility Regulator's operational activity and service delivery.

This list is not exhaustive and the successful candidate will be required to carry out other duties as allocated by Management.

Our statutory remit and organisational structure are continuing to evolve. It is therefore quite possible that the scope of the advertised role will evolve significantly with consequential changes to the job description.

Essential criteria for all roles	
1	At least five years' demonstrable experience of a leadership and management role, including the values led development and performance management of staff.
2	Demonstrable experience of building effective relationships and working constructively with internal and external key stakeholders at a senior level* to deliver significant outcomes including demonstrable experience of interpersonal and communications skills which command confidence, transparency and respect among senior staff and stakeholders.
3	Proven experience of proactive project management to deliver quality outcomes of significant work programmes to tight timeframes; whilst under competing pressures.
4	Ability to positively demonstrate, by examples, an understanding of, and commitment to, promoting workplace values that align to those of the Utility Regulator. Our mission, vision and values can be found on page 4 of the Guide for Applicants .

*Senior level refers to senior leadership team or Board level.

Essential criteria for Role 4 - Head of Gas Price Controls	
1	<p>At least five years' demonstrable experience of economic regulation and preferably working in the electricity, gas and/or water sectors in, at least, <u>two</u> of the following areas:</p> <ul style="list-style-type: none"> a. economic regulation, working on developing regulatory frameworks to deliver enhanced consumer outcomes and protection; b. price controls; and c. operational aspects, investment drivers and service standards in the regulated utility sectors.