

This is a unique opportunity to embark on an exciting and rewarding career with NIAUR, the Utility Regulator for Northern Ireland. The organisation's remit currently includes the electricity, gas, water and sewerage industries.

A programme of change and restructuring has created an opportunity for a forward thinking individual who wishes to

work in a progressive environment, making a substantial contribution to the new regulatory regime.

We are now seeking to recruit the following position which will offer you the opportunity to join our team and protect consumers through excellence in regulatory practice.

Human Resources Manager

Salary in the range of £30K - £40K + Benefits**

Ref: HRM/09

Based within the Corporate Affairs team, you will develop and provide HR and training services which are aligned to the values of the Utility Regulator. You will deliver strategic HR direction and leadership which will ultimately contribute to the overall organisational effectiveness and efficiency by developing staff to fully meet their potential.

The role itself will be fundamental in ensuring that the organisation meets all statutory HR requirements and takes account of best practice and relevant legislation.

Your work will include assisting in the development and implementation of a HR framework and policies which reflect the Utility Regulator's status as a Non-Ministerial Government Department and multi utility economic regulator. You will lead in the development and implementation of overall Utility Regulator HR management/training strategies including plans and policies/procedures (as appropriate) to help achieve corporate objectives, communicate and explain HR strategies, policies and procedures to colleagues ensuring consistency of approach across the organisation as necessary.

Applicants must have:

- Graduate Membership of the Chartered Institute of Personnel and Development (CIPD); and
- Proven HR experience gained at management level, within a comparable organisation with core responsibility for Recruitment and Selection, Performance Management, Training and Development, Employee Relations and Employee Benefits.

****Benefits include entitlement to membership of Principal Civil Service Pension Scheme, starting on 25 days holidays plus 12 days public & privilege holidays.**

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Future vacancies may be filled from a waiting list, which will be held following this competition.

If you are interested in this position, corporately minded, looking for varied challenges and working in a growing and dynamic environment, you may wish to apply to receive an information booklet where you can see in full the Job Description/ Personnel Specification which outlines the essential and desirable criteria, in addition to further information on the Utility Regulator.

To apply and to receive an information booklet providing further information on the selection criteria and the process please contact, quoting the reference number:

**Executive Resourcing, PricewaterhouseCoopers LLP,
Waterfront Plaza, 8 Laganbank Road, Belfast BT1 3LR**

**Telephone 028 9041 5984 or
email pwcni.recruitment@uk.pwc.com**

**The closing date for receipt of applications is
5.00pm on Monday 9th March 2009.**

Applicant forms and information booklets can be made available in accessible formats upon request. The Utility Regulator is committed to equality of opportunity and welcomes applications from all suitably qualified applicants irrespective of age, sexual orientation, marital status/civil partnership, dependants, religious belief, political opinion, gender reassignment, race, sex or disability. All applications for employment are considered on the basis of merit.

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